



Behavioral & Educational Solutions, P.C.

8609 2nd Ave., Suite 404B
Silver Spring, MD 20910

Job Title:	Military Family Life Counselor	Job Category:	Professional
Location:	DC Metro Area	Travel Required:	Yes
Level/Salary Range:	Competitive Salary with Benefits & Annual Bonus	Position Type:	Full-Time

Role and Responsibilities:

Since our inception in 2008, Behavioral & Educational Solutions (BESDC) has positioned itself as a leader in mental health and social support services for children and families in the DC Metro area. Our team of psychologists, speech and language pathologists, social-workers, and behavioral analysts provide support, resources, solutions, respite, and education so families can increase engaged quality time together. We are committed to collaborating with families and schools so interventions are solution focused, culturally sensitive, and developmentally appropriate. We are a team of young, culturally diverse, and energetic professionals committed to providing comprehensive services that serve the entire child and nurture his/her development. We are looking for like-minded professionals.

Overview:

The successful candidate for the Military Family Life Counselor (MFLC) position will provide the full breadth of MFLC counseling services to military service members and their families at military installations. These services include non medical, short term, walk around counseling, training/health and wellness presentations, provision of health fairs, and consultation to installation command regarding behavioral health issues. The counselors work closely with the installation and military branch Points of Contact (POC) to assure that the program is provided within scope and meets the needs of the installation. The place(s) of performance for this position is within different military installations within the Contiguous United States and Outside Continental United States. Exact installation to be determined.

Roles & Responsibilities:

- Partners with and augments activities of Service Family Centers, Guard and Reserve programs (including Inter-Service Family Assistance Committees), unit family support staff officers, and other programs and services to build coalitions and connect Federal, state, and local resources and non-profit organizations to support Active Duty, Guard and Reserve families.
- Identifies family needs and provides a "get-well" plan in compliance with non-medical counseling scope.
- Provides face to face non-medical problem solving counseling to families when other resources are not available and makes appropriate referrals and warm transfers to military and community resources according to the needs of families and service members, including the following activities:
- Consults with military commands and installation service providers as requested.
- Develops and/or uses approved training and education programs and materials and advises on requests for new or revised presentations by military leadership.
- Provides client tracking of services performed and referrals made using appropriate reporting system.
- May advise on curriculum development for delivery of service and in response to new presentation requests from military leadership.
- Provides MFLC response to critical incidents, surge and on demand events, and special requests as directed by the POC and approved by the OSD program manager. Counselor will flex schedule to respond to urgent requests as needed.
- Manages duty to warn and restricted reporting situations according to DoD protocol and staffs the cases with Regional Supervisor/Regional Director.
- Communicates with Regional Supervisors and participate in regular individual and group supervision, sharing information regarding trends and issues on the installations to which they are assigned.
- Participates in regular in-services/training, Quality Improvement committees or other contract activities as assigned/appropriate.
- Other duties as assigned.

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Qualifications and Educational Requirements:

Minimum Required Skills, Education, Experience & Abilities:

- The counselors shall possess a broad range of Specialized Work Experiences including, but not limited to: working with family programs and/or advocacy services, military or civilian social service agencies, and/or are a military family member with full understanding of the military lifestyle. In addition, Child and Youth Behavioral (CYB) counselors must have proven experience and qualifications in working with children.
- Counselors shall have at least a Masters degree from an accredited graduate program in a mental health related field such as social work, psychology, marriage/family therapy, or counseling; a valid unrestricted counseling license/certification from a State, the District of Columbia, a U.S. Commonwealth, or a U.S. Territory that grants authority to provide counseling services as an independent practitioner in their respective fields; and demonstrated counseling competence preceding their employment with the MFLC program.
- In addition to meeting the above requirements, the non-medical counselor supervisors must have a minimum of two years full-time counseling experience post-licensure; documented counseling supervision, oversight, and management experience; and demonstrated current counseling competence through at least periodic, direct service counseling experience during the two years preceding hire.
- Counselors shall possess the advocacy knowledge, skills, and abilities listed below:
 - Working knowledge of military, state, federal, and local resources.
 - Understanding, sensitivity, and empathy for service members and their families. Ability to develop trusting helping relationships. Ability to work effectively with individuals and families from diverse racial, ethnic, and socioeconomic backgrounds.
 - Ability to intervene in crisis situations, using sound professional judgment, ethical practice, and common sense. Counselors must work independently to develop, implement, and evaluate safety and intervention plans to meet individual and family needs. Contractor must agree to operate within established guidelines of the military services family support and quality of life programs.
 - Ability to work cooperatively with military and civilian medical, social service, law enforcement, and legal personnel on behalf of service members and their families.